



Our ongoing LGBT Inclusive Work

- We strive to create mirrors and windows for all our LGBT learners and families by following our LGBT Charter. In order to do this we have added meaningful links across our IDL contexts at all stages, so natural links have been made. We are working on creating an overview to highlight these links across the 7 Principles of inclusive education.

Please see example of this for Primary 5:

IDL TOPICS	Understanding the Equality Act, the UNCRC and Human Rights	Identifying prejudice, discrimination and bullying	Recognising and challenging gender stereotypes	Diverse families, including LGBT parents and siblings	Celebrating diversity and difference	History of LGBT equality movements	LGBT historical figures and role models
PS							
Mary Queen of Scots							
Scottish Water and Marine Life							
Global Goals	Peace, Justice & Strong Institutions	Reduced Inequalities	Gender Equality		Peace, Justice & Strong Institutions		
Scottish inventors			LGBT Women in STEM				LGBT Inventors

- We are also updating our Calendar of Events with the 7 Principles, so again natural links are being made. Please see example of what this may look like below.

CALENDAR EVENTS	Understanding the Equality Act, the UNCRC and Human Rights	Identifying prejudice, discrimination and bullying	Recognising and challenging gender stereotypes	Diverse families, including LGBT parents and siblings	Celebrating diversity and difference	History of LGBT equality movements	LGBT historical figures and role models
August	School Values	School Values		Relationship Time	Relationship Time		
September							
October		Black History Month			Black History Month		Black History Month Space Week
November	World Children's Day	Anti-Bullying Week	Anti-Bullying Week		Anti-Bullying Week		
December	Human Rights Day						
January							
February	LGBT History Month	Children's Mental Health Week			Children's Mental Health Week	LGBT History Month	LGBT History Month
March		International Woman's Day	International Woman's Day	World Book Day	International Woman's Day World Book Day Transgender Visibility Day		International Woman's Day British Science Week Transgender Visibility Day
April							
May							
June		Pride Month	Sports Day/Week	Pride Month	Pride Month		Pride Month Sports Day/Week



- All our Values have corresponding 'Values Voyagers'. Eric's (above) story was changed slightly to allow children with LGBT parents to see themselves reflected in our values.

Here is Eric's Story:

Eric was a very spoiled and unkind boy. He thought nobody was as good as him.

One day his friend Steve called round for him. When Eric saw Steve he said "Why are you wearing those trainers. They are so out of date – you should wear ones like mine!"

Steve was upset and said "You always treat people badly – I don't know if I want to be friends with you anymore!" But Eric said "Don't be silly, come on let's go to the park."

On their way to the park the boys passed a homeless man on the pavement and Eric laughed at him and said that he was dirty and smelly. Steve told him not to say such unkind things, but again Eric said "Don't be so soft! Come on let's go to the shops and then we can go onto the park."

So the boys went to the shops and then made their way to the park.

When they got to the park they started to play beside a large pond. Suddenly Eric slipped and fell headfirst into the pond.

Eric was struggling to keep his head above water and was trying hard to keep afloat.

Suddenly two arms went out and pulled him up so that he could breathe again.

It was the homeless man, who had gone into the pond to try to wash his dirty clothes and body. The man lifted Eric out of the pond, laid him on the grass and left Eric with Steve.

Steve was very worried but Eric slowly opened his eyes and asked Steve who had saved him. Steve told him that it was the homeless man. Eric felt so bad that he had been so unkind and nasty about the person who had saved his life.

So Eric went and found the man and apologised to him and thanked him.

When Eric went home he told his Dads what had happened. His two dads said that it was so important not to judge anyone by how they looked, acted or lived their life. From that day on Eric treated everyone equally, no matter what their race, age, gender or disability.

- Similarly, we have added natural links such as this in our termly assessment. We are working on taking this further.
- We also celebrate and mark commemorative days across the LGBT inclusive calendar such as Pride Month, LGBT History Month and Purple Friday. Lesson plans have been created linked to books and digital literacy to provide a progressive programme.
- Different families and their relationships are discussed during Relationships and Sexual Health and Parenthood Education (RSHP).
- LGBT inclusive books are now available in our school library as well as our wider classroom libraries.